



Global Modern Slavery Statement

As part of our commitment to corporate social responsibility (CSR) and upholding responsible business practices, Hasbro continuously monitors and addresses workforce issues, both with its direct workforce and within its global supply chain. Hasbro recognizes that human trafficking, also known as modern slavery, is a serious human rights issue impacting millions of people in virtually every country and every supply chain. Human trafficking may take many forms, including forced labor, withholding of personal identity documents, indentured servitude, and sexual exploitation.

Hasbro's commitment to addressing the risk of human trafficking in our global supply chain is grounded in our Human Rights Policy. The Policy details our commitment to upholding our values and respecting human rights in our operations and business relationships, including the supply chain. We require our third-party vendors and licensees to provide fair and safe working conditions for all workers and to treat their employees with dignity and respect.

Hasbro's Global Business Ethics Principles and the Electronic Industry Citizenship Coalition (EICC) Code of Conduct guide our human rights and ethical sourcing practices within our global supply chain. Hasbro's Global Business Ethics Principles are mandatory for all facilities involved in the manufacturing of our products and prohibit all forms of forced labor, including human trafficking and modern slavery. We require a written certification of compliance with the Principles from all manufacturing facilities and we seek to identify and address violations and opportunities for continuous improvement through our social compliance program which includes both third-party monitoring and internal oversight audits.

Eradicating human trafficking requires strong action and collaboration from governments, business, international organizations, and civil society. Hasbro is committed to regularly reviewing and continuously improving our approach to human rights, including fighting human trafficking and modern slavery, and strengthening our approach, as needed, to align with emerging laws and regulations, including the United Kingdom (UK) Modern Slavery Act of 2015.

A handwritten signature in black ink, appearing to read "B. Goldner", written over a horizontal line.

Brian Goldner
Chairman, President and CEO
Hasbro, Inc.